



Minutes of the Anti-Trafficking and Modern Day Slavery meeting

Held at Cathedral Centre, 3 Ford Street, Salford M3 6DP on Monday 12th November 12-3.00pm,

Attending

Mick Duthie	Deputy Director Santa Marta Group
Mark Wiggin	Director Caritas Diocese of Salford (Chair)
Richard Owens	Medaille Trust Fundraising officer
Sion Hall	Pan Lancashire Anti-Slavery Partnership
Mary & Anthony Brown	Caritas Anti-trafficking and Modern Day Slavery volunteer

Apologies

Charlotte Grainger	Development Manager/Deputy CEO Medaille Trust
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Purposes

1. Strategic planning/collaboration in the Diocese of Salford with the Medaille Trust, the Santa Marta Group and the Pan Lancashire Anti-Slavery Partnership (PLASP)
2. Learning from each other's good practice
3. Consider support a common goal: Eliminating human trafficking and slavery from Salford Diocese by 2025 through partnership working.

Agenda

1. Welcome and introductions
2. Santa Marta, PLASP and Caritas news and updates
3. Eliminating human trafficking and slavery from Salford Diocese by 2025 through partnership working. The idea of a pledge; parish model and resources
4. Funding opportunities
5. How can we work together?

1.0 Introduction

Mark shared the message to the group meeting by **Rev John Arnold Bishop of Salford**:

"Whenever I return from the desperately poor countries I visit as a CAFOD trustee I am struck by the affluence, wastefulness and indifference of our society back home.

In response to what is happening in the world Pope Francis made it clear from the onset of his pontificate that the two central themes of his pontificate would be care for the poor and care for nature. Both are linked and Pope Francis refers to human trafficking as one of the extreme consequences of not caring sufficiently for our environment and for the marginalised, persecuted and exploited.

A ray of hope comes from small groups of people who commit themselves, against all the odds, and show that they can make a difference. I have supported this group since its inception when parishioners of Our Lady of the Valley first approached me. As a part of Caritas Salford, working in partnership with Lancashire Police, the Medaille Trust and the Santa Marta Group, it has helped to raise awareness. Its aspiration now to make Salford a trafficking free diocese is something I wholeheartedly support and I wish you every success in your deliberations today and I fervently hope that this partnership earns the fruits of success it deserves”.

2.0 News and Updates

2.1 Sion Hall is the independent chair of the Pan Lancashire Anti-Slavery Partnership (PLASP)

1. PLASP is non-constituted partnership of statutory bodies and NGOs. There are 5 task orientated sub groups:
 - Training
 - Publicity
 - Victim support
 - Protocol and policy
 - Faith forum
2. There are probably tens of thousands of modern day slaves 50% of whom are estimated to be in large businesses via their supply chains.
3. Awareness raising is a key activity linked to action. A tool kit has been developed for organisations to provide information on identification and referral and there has already been one report, linked with the toolkit, of a referral from an NHS outlet.
4. Standard training packages have been identified and recommended for statutory bodies and NGOs
5. 80 victims have been identified in Lancashire, 55 NRM and 35 Duty to Notify.
6. Via victim debriefs and desk top reviews the Victim Support Group aims to identify victim needs and establish a Victim Care Pathway.

2.2 Mick Duthie as the Deputy Director, Santa Marta Group

1. Mick has a brief to develop diocesan, grass-roots awareness of the issues and stimulate local activity where possible. He works with Bishop Pat Lynch who has the national brief from the Bishops Conference of England and Wales on trafficking. Mick summarised what was happening in the dioceses.

2. Plymouth focus on the Apostleship of the Sea.
3. Arundel and Brighton link with Justice and Peace.
4. Clifton Diocese work with Clewer on clergy training and safeguarding and have a training event in January..
5. In Westminster Diocese an academic review of Bakhita House confirms that with the right support victims are more willing and able to assist the police in prosecutions.
6. Southwark Diocese have an ethnic chaplaincy and priests are identifying domestic slavery victims. SMG have done some training for the Police.
7. East Anglia have safeguarding reps and volunteers.
8. Nottingham have part funded a worker under Justice and Peace..
9. CES (Catholic Education Services), Cafod, Arise Foundation, religious women and others are supportive but resources are finite.
10. Key awareness events in 2019 are St. Bakhita day 8th February and Racial Justice Sunday on 17th February.

2.3 Anthony and Mary Brown Caritas Anti-trafficking and Modern Day Slavery volunteers

1. They work closely with Lancashire Police via Sion Hall, Pan Lancashire Anti-Slavery Partnership
2. The 2018 Pro-Life (theme human trafficking) day was an opportunity to raise awareness throughout Salford Diocese by giving over 40,000 "signs" cards to parishes.
3. Awareness in Catholic schools has included assemblies, lessons, workshops and a Question Time type event which took in seven 6th form colleges.
4. Parishioners at Our Lady of the Valley were responsible for the double decker Freedom Bus which was a key part of the first Pan Lancashire roadshow in Blackburn on 23rd September, starting at the cathedral. The bus will feature in five more roadshows. It is also used on school runs.
5. Anthony and Mary Brown are involved in the mobile interactive Journey to Freedom Experience.
6. They also piloted a pledge initiative in one parish gaining 76 signatures.

2.4 Richard Owen Medaille Trust Fundraising officer

1. Richard shared the Medaille Trust rebrand that more accurately described the breadth of services for safe houses, victim support, awareness work and partnering law enforcement.
2. Garry Smith is the new CEO
3. The service now encompass 9 houses serving 110 victims with holistic care
4. Medaille are working with Birmingham Archdiocese with "look up "campaign to raise awareness throughout the archdiocese and make a pledge to support the work.

3.0 Discussion points

1. How do we find the right people to develop this work at parish level? Six key people in one parish gives hope that most parishes have someone to approach: Anthony and Mary (volunteers), Mark Wiggin (Caritas), Sean (Lancashire Police), Peter White (sign writer and designer) and Margaret Parsons (newspaper editor).
2. Get the call to action, the compelling invitation to act is critical.
3. Small gains and inputs over a period of time that incrementally build up into a movement is better than a large one off event that then stalls.
4. The Clewer initiative is an ally to cultivate and an approach to them is needed
5. The Pledge idea needs to be developed and monitored.
6. Businesses awareness and ethic chain pledges are needed. Starting at home, what is our Diocese purchasing that may have chains of supply based on slave labour?
7. Develop bespoke training package with Catholic Social teaching at the heart.
8. Caritas Social Action Network is a natural network for the group to access and exploit.
9. Building and sharing resources on a platform website would help.

4.0 Actions

1. A joint strategy paper to be developed - Mark Wiggin/Anthony Brown
2. The Pledge approach will be developed in the Diocese of Salford and Archdiocese of Birmingham – Anthony Brown/Medaille Trust
3. An inter-diocesan meeting will be organised to bring together grass-roots practitioners from the following dioceses:
 - Birmingham Archdiocese
 - East Anglia Diocese
 - Portsmouth Diocese
 - Salford Diocese
 - Westminster Archdiocese
4. The Caritas Social Action Network will be invited to the above so that the Apostleship of the Sea etc. are involved – Mark Wiggin
5. Work in Salford to be linked to Catholic social teaching and the Diocese of Salford 'Hope in the Future' programme - Anthony Brown/Mark Wiggin
6. Caritas will deliver a training exercise across the main Caritas services to raise awareness as there are homeless and destitution projects in the charity that will be encountering trafficked people - Mark Wiggin
7. Gathering training materials to share with each other – All
8. Develop relevant parish training model for a 1hr input – Sion Hall/Anthony Brown
9. Business ethical purchasing and supply chain checklist – Sion Hall
10. Build links with GMP – All

11. Agreed responsible and informed use of each other's logo's to build solidarity and partnership working - All
12. Report back to both Charlotte Grainger (Development Manager/Deputy CEO Medaille Trust) and Garry Smith (CEO Medaille Trust) and share this paper with them - Richard Owen
13. Apply for Day for Life funding (N.B Caritas and Medaille will separately bid but to reference each other might be useful to demonstrate collaboration) – Medaille & Caritas