DOMESTIC SERVITUDE

- Lack self esteem or seem quite anxious
- Living and working for a family in a private home, often a foreign national adult or child
- Not eating or interacting with the rest of the family
- No bedroom or proper sleeping place
- Forced to work excessive hours; ‘on call’ 24 hours a day
- Rarely allowed out of house, unless accompanied
- Malnourished
- Foreign national adult/child lives with family (possibly as domestic worker/nanny)
- Subjected to psychological/physical/sexual abuse
- If they are a child or a minor, concern about school attendance
- Legal documents held by the employer
- Communication restricted by another person

SEXUAL EXPLOITATION

- Men coming to a property one after another, particularly where this didn’t happen before
- A large amount of security such as bars on windows, locked doors
- CCTV cameras installed
- Letterbox sealed to prevent use
- Curtains at the property always drawn

ENFORCED LABOUR

- Threat or actual physical harm
- Workers seem to have noticeably poor personal hygiene
- Poor or non-existent health and safety standards
- Fear of revealing irregular immigration status to authorities
- Workers living and working in poor conditions
- Imposed place of accommodation with deductions
- Restriction of movement or confinement
- Someone present or supervising low skilled workers
- Working to pay off a debt
- Paid very little or nothing at all because of deductions
- Paid less than minimum wage
- Workers required to pay for tools and food
- Excessive work hours/few breaks
- Evidence that labour laws are being breached by the employer
- Lack of suitable clothing or equipment e.g. steel toe capped boots, ear protectors or not wearing waterproofs at a carwash
- Vehicles at the premises poorly maintained
- Vehicles at the premises show signs of having been abroad
- Workers picked up in vans or minibuses at unusual hours of the day or night
- People working below their obvious level of ability

SPOT IT STOP IT
Modern Day Slavery and Human Trafficking

Lancashire Constabulary is seeking the help of the public to identify people who may have been trafficked. Most trafficked people work behind closed doors but some can be seen in car washes, nail bars, takeaways or in public places under the control of their traffickers.

The types of trafficking that have occurred in Lancashire are Enforced Labour (including Cannabis Farms), Domestic Servitude, Sexual Exploitation, and Enforced Criminality.

You may spot something in the street or in places that provide services, or your job may be one that takes you into private premises.

Call the Police on 101
The Modern Slavery helpline on 0800 0121 700
or call Crimestoppers anonymously on 0800 555 111
• Show signs of physical or psychological abuse
• Look malnourished or unkempt
• Appear withdrawn
• Lack self confidence or seem anxious or fearful
• Avoid eye contact or hesitant to talk to strangers
• Little understanding of English
• Fear the Police and the authorities
• Appear not to know who to trust or where to get help
• Fear of deportation, fear of violence
• Fearful of the trafficker believing their lives or family members’ lives are at risk if they escape
• Limited social interaction or contact with people outside their immediate environment
• Control over their movement, either as an individual or part of a group
• Act as if instructed or coached by someone else
• Allow others to speak for them when spoken to directly
• Unfamiliar with their neighbourhood or where they work
• Regularly moved to avoid detection
• Need medical care or have limited access to dental or medical care
• Has no passport or someone else is holding it
• Few personal possessions
• Unaware they have been trafficked
• Always wears the same clothes day in day out
• Wear clothes that may not be suitable for their work
• Living in dirty, cramped or overcrowded accommodation

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The Modern Slavery helpline on
0800 0121 700
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SPOT IT
STOP IT

CANNABIS FARMS

• Plastic bags over windows of private properties
• Metal grills over the outside windows
• Windows permanently covered from the inside
• Letterbox or doors appear to have been sealed
• Unusual noises coming from the property e.g. machinery
• Constant buzz of ventilation
• Pungent or strong and sickly sweet smell
• High levels of heat and condensation
• Compost bags, black sacks, laundry bags or gardening equipment left outside at the rear
• Vent protruding through the roof of the property or through a rear window that looks out of place
• Visits to the property late at night or early in the morning and maybe no more than twice a week
• A rush of activity involving vans lasting around a week

FORCED CRIMINALITY

• Obvious signs of abuse such as bruises, cuts or mutilation
• Fearful of adults especially of authority
• A young, elderly or disabled foreign national who begs in public places or on public transport
• One adult is the guardian of a large group of children
• A large group of adult or child beggars that is moved daily to different locations but return to the same location every night
• A group walking up and down the length of a train or bus