Modern Slavery
Human Trafficking Unit

Helen Gordos – Tactical Advisor
What does the MSHTU do?

Tactical/Operational Advisors

Victims
Competent Authority for National Referral Mechanism.
Provides analysis on victims (NCA web-site).

Intelligence collection & analysis (NIH)
Acts as the repository for intelligence relating to trafficking;
Develops assessments for partners (NCA web-site).
Develops intelligence for law enforcement to disrupt/ prosecute offenders.
Joint Slavery and Trafficking Analysis Centre (JSTAC – NCA / UKBF / GLAA / HMRC / Immigration Enforcement / Policing)

Partnership working
A co-ordinated multi-agency approach to tackle the problem within the UK and Internationally, across law enforcement, government, third sector, civil society, private sector and media.
TAC Advice

- Listen to first responder events and identify HT/MS
- Identify Legislation
- Risk identification/management (ownership)
- Identification and care provision Victim
- Victim interview strategy (Best Practice)
- Evidential capture
- Arrest strategy
- Signpost/conduit to partner support
- Gateway to NCA intelligence checks

- All verbal advice followed by e-mail – recorded and held in CPIA compliant form
Why Are We looking ....

- MSHT is now a key priority for all of UK law enforcement

- On 3\textsuperscript{rd} November 2016, the Prime Minister’s Modern Slavery and Human Trafficking Taskforce was launched with NCA and Policing represented at each meeting.

- Both law enforcement and the United Kingdom Intelligence Community are required to deliver a step change in delivery against the threat in the UK and upstream.

- Not just “political”; very real Personal stories.
Modern Slavery.... What do we see

- Hidden crime - difficult to produce accurate global and national estimates
- **2017 Over 5000 individuals referred into NRM 35% annual increase**
- Current assessment is believed to be 35 million persons (population of Canada)
- United Nations estimate it is a $32 + billion global industry

NCA
National Crime Agency
2017 NRM Referrals - Top 10 Nationality - Claimed Exploitation Type
Claimed Exploitation Type - 2017 NRM
What Types of Exploitation do we see victims Forced into

- Domestic Servitude (488)
- Labour Exploitation (2353)
- Organ Harvesting (3)
- Sexual Exploitation (1744)
- Unknown Exploitation (558)
The various forms of Modern Slavery
The various forms of Modern Slavery
The various forms of Modern Slavery
What does Enforcement Action Look Like..

- Intensification Periods through 2017 coordinating action in response to MSHT Operation AIDANT during 2017

- Over 320 arrests and over 560 potential victims identified through Project AIDANT activity in 2017.

- UK Policing and National Agencies now running over 600 live operations on MSHT.

- Aidant 11 – Labour Exploitation European wide action focusing on Food Production and Food Processing, Construction and Textiles. During May.

- Partnership From Regulatory Environment & Industry.
Looking Ahead; We cannot arrest our way out of this........

4 P’s approach

*Pursue*

*Prevent*

*Prepare*

*Protect*

Examples: MSHT exhibition (see next slide), engagement with Social Media, with industry, approaching victims for their journey, examining push and pull factors.

Engagement with NGOs – Unseen, Stop the Traffick, EASO (European Asylum Support Office) looking to enhance joined up approach.

**Modern Day Slavery is in Our Communities, Trust Your Instincts**